Collaboration for Compassion
A Risk Management Overview

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Creating new Opportunities for Adventist Community Services …

Challenges

Risks

Opportunities
Risk Management
It’s More Than Insurance

Stewardship
Stewardship is caring for the Lord’s Resources ....

Stewardship is protecting the assets of your church....

Stewardship is supporting the Lord’s work with faithful Tithe and Offerings....

Stewardship is the careful planning of all church sponsored activities....
Risk Management Is . . .

The process of directing, organizing and controlling the activities and resources of an organization in order to minimize and where possible prevent the adverse effect of accidental losses.
“Christ's method alone will give true success in reaching the people. The Saviour mingled with men as one who desired their good. He showed His sympathy for them, ministered to their needs, and won their confidence. Then He bade them, "Follow Me." – Ministry of Healing pg 143
Who Do We Serve?
Surrounded By Risks...

- Natural Disasters
- Physical Injury
- Financial Loss
- Criminal Actions
- Personal Injury
- Employment Liabilities
- Sexual Misconduct
- Litigious Climate
- Governmental Actions
How Do We Serve?
IT HAS HAPPENED...

- Accidental Injuries
- Wrongful Deaths
- Paralyzing Injuries
- Sexual Misconduct Allegations
- Sexual Assaults
- Defamation Lawsuits
- Devastating Fires and Natural Disasters
- Third-party Property Damage claims
- Internal Theft
The Potential Impact

- Loss of Assets
  - Human Resources
  - Physical Resources
  - Financial Resources
- Loss of Confidence in ACS Leadership
- Loss of Support
- Detraction from achievement of Mission
Risk Management

A Three Step Process

1. Risk Identification
   - Analyze Risks

2. Risk Control
   - Prevention Strategies

3. Risk Financing
   - Transfer or Self-insure
Risk Identification

- Identifying Hazards which could cause injury or loss to organizational assets
- Identifying the value of assets at risk (Don’t forget “People”)
- Assessing the environment in which your organization operates
- Making informed decisions on the level of risk your organization is willing to accept
Plan Ahead

Hasty plans and decisions can result in devastating losses – Proverbs 21:4

“Where there is no counsel, the people fall; But in a multitude of counselors there is safety.” ~ Proverbs 11:14
Strategic Ministry Includes…

"The genesis of many accidents takes place in the Boardroom…"
Marvin Rienke, President (Retired)
YMCA Services Corp.

✓ Planning Ahead
✓ Planning the Details
✓ Planning for Emergencies
✓ Planning for Contingencies
✓ Being willing to

"Just Say NO or Wait"
Risk Control

- **Avoidance of the risk**
  - Re-schedule
  - Do not undertake
  - Transfer to someone else

- **Minimization of the hazard**
  - Detailed evaluation and planning
  - Compliance with Regulations and Safety Standards
  - Protective equipment and training
  - Change the activity to prevent loss
Identification of Hazards

- Slips, Trips & Falls
- Electrical Shock
- Fire
- Windstorms
- Snow & Ice
- Earthquake
- Poisoning
- Proper Lighting
- Security of Premises
- Food Handling
#1 Cause of Accidents
Common in too many Adventist Facilities

- Don’t overload individual circuits
- Carefully evaluate the use of extension cords and power strips
Electrical Safety

✓ Carefully check the conditions of all extension cords

✓ Install Ground Fault Outlets in areas where moisture is present

✓ Turn off electrical power whenever you work on electrical systems or equipment
Are You a Lighthouse?

✓ Security Lighting around the premises
✓ Proper Lighting of Parking Lots and Entrances
✓ Hallways and Rooms
✓ Throughout the entire week or just on Sabbath?
Safety Officer or Team

- Review Safety Practices and Policies
- Facilities Review & Self-inspection
- Arrange Safety Training
- Reviews all accidents or losses
- Promotes Safety during all Community Service activities

www.adventistrisk.org
Safety Equipment
Workplace Safety Toolkit

✓ Hazard Awareness
✓ Job Safety Training
✓ Safety Awareness and Employee Education
✓ Prompt Reporting of All Workplace Injuries
✓ Keep in Contact
✓ Monitoring Claims
✓ Early Return Programs

www.nonprofitrisk.org
www.adventistrisk.org

• 24/7 Accessibility
• One Stop Shopping for Risk Management Resources
• Video Lending Library
• Solutions Newsletter
• Resources in 4 Languages
Our Challenge

“When a well-run business applies its vast resources, expertise, and management talent to problems that it understands and in which it has a stake, it can have a greater impact on social good than any other institution or philanthropic organization”

Our Challenge & Privilege

“I think people want to be magnificent. It is the job of a ministry leader to bring out the magnificence in people and to create an environment where they feel safe and supported and ready to do the best job possible in accomplishing key goals.

This responsibility is a sacred trust that should not be violated. The opportunity to guide others to their fullest potential is an honor and one that should not be taken lightly. As leaders, we hold the lives of others in our hands. These hands need to be gentle and caring and always available for support.”

Dr. Ken Blanchard
Servant Leaders Protect Your Ministry

The Three “S” Model

Mission Driven Ministries

- The Steward
- The Shepherd
- The Servant

TRUST
Stewardship

Accountability vs 19

Review

Relationship

Role

Responsibility

Performance vs 16 – 18

Trust vs 14

Acceptance vs 15

Matthew 25
Our Commitment

Caring Ministry

We demonstrate care and concern for our church and community by anticipating and controlling the risks which threaten our safety, assets or resources
Focus on Risk Control

takes commitment

can prevent accidents and injuries

helps to conserve financial resources

helps you achieve mission
Questions and Contact Information

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