

**TRIADELPHIA SEVENTH-DAY ADVENTIST CHURCH STRATEGIC PLAN IMPLEMENTATION  
STEPS (Abridged and simplified) Last Revised: 9/18/11**

**MISSION STATEMENT**

In the light of the gospel commission of Jesus Christ as embodied in the message of Revelation 14, the mission of the Triadelphia Seventh-day Adventist Church is to:

- (1) experience and proclaim the joy of salvation,
- (2) provide an atmosphere that fosters fellowship, warmth and spiritual growth,
- (3) worship, focusing on the Creator-God in purity and truth,
- (4) equip members for ministry and service.

**VISION STATEMENT**

The Triadelphia Seventh-day Adventist Church will boldly position itself in the next five years to be a friendly, vibrant, growing Christian fellowship involving all members in meeting the spiritual needs of the surrounding community, offering a haven of refuge and a lighthouse of faith, and living in complete harmony with the Word of God.”

**STRATEGIC PLAN**

**Theme I: Provide the Triadelphia Church with a leadership team that is systematic and intentional in the administration of the church and the spiritual nurture of the church body.**

*Objective 1: Involve the elders of the Triadelphia Church in the leadership of the various aspects of the church’s ministry.*

**Current Initiatives**

- Designate specific elder(s) to shepherd each theme in the Triadelphia Church Strategic Plan.

**Future Initiatives**

- Design a system of accountability for the administrative duties of the elders of the church.
- Provide job descriptions for all church officers.
- Provide for increased involvement by church elders in member activities and ongoing church life.

*Objective 2: Develop a system of regular visitation and nurture of the membership of the church by the Elders and the Deaconate of the church.*

**Current Initiatives**

- Divide the church membership list among the elders, deacons and deaconesses of the church for visitation and nurture.

**Future Initiatives**

- Continue current initiatives.
- Develop a system of accountability to assure that the visitation, nurture and follow-up is being done.
- Revise visitation list.
- Visit long-time and new members.
- Hold regular elders’ meetings.
- Pick up people for church who have no transportation.
- Bring communion to shut-ins.

*Objective 3: Proactively make personal contact with each visitor and encourage occasional attendees to become members of the Triadelphia Church.*

**Current Initiatives**

- Members go out of their way to greet visitors.

**Future Initiatives**

- Select elders and deacon(ess)s who will call, visit and nurture visitors or regular attendees who show interest in joining the church.
- Develop a system of accountability that will report progress to the pastoral staff.
- Upgrade visitor's packet used by greeters.
- Devise a way to document visitors that come each Sabbath: first-time attendees; more frequent attendees.
- Greeters direct people to guest book, and send thank-you-for-coming card in mail.

*Objective 4: Develop a mentoring program for new members of the church.*

**Current Initiatives**

**Future Initiatives**

- Develop a plan that assigns a spiritual mentor for each new church member.
- Develop a plan to discover the spiritual gifts of new members.
- Develop an apprentice program that will allow new members to get involved in leadership of activities that match their spiritual gifts.

*Objective 5: Develop a mentoring program to develop youth leadership in the church.*

**Current Initiatives**

**Future Initiatives**

- Elect junior deacons and deaconesses.
- Elect a new young elder for youth.
- Develop a plan that to expand youth involvement in the church's leadership team.
- Develop an apprentice program that will allow youth to get involved in leadership and activities that match their spiritual gifts.
- Develop a plan to discover the spiritual gifts of youth. (Needs follow-up)
- Have youth meet people at their cars and help people with taking in potluck food, etc.
- Provide more training on how to be a junior deacon/deaconess.

*Objective 6: Provide leadership through the deaconate for the practical care and maintenance of the physical plant and environs of the church.*

**Current Initiatives**

**Future Initiatives**

- Develop a maintenance schedule for the various ongoing tasks that need to be done regularly. Give more emphasis.
- Organize work bees for church cleaning and maintenance. Give more emphasis.
- Anticipate major repairs/concerns for church plant and environs.
- Junior deacon(ess)s participate in church up-keep.
- Continue current initiatives.

*Objective 7: Upgrade the physical plant of the church to meet the growing needs of its membership and outreach.*

**Current Initiatives**

- Remodel bathrooms downstairs (Done)
- Remodel Kitchen (Done)
- Redo Sound System in Sanctuary (Done)

**Future Initiatives**

- Continue to explore ways in which the church can become more handicapped-friendly. (Difficult because of the design of the church)
- Explore ways to expand our facilities to meet the needs of our growing church.

*Objective 8: Provide ongoing communication with church membership.*

**Current Initiatives**

- Work toward reviving publishing bi-monthly issues of the *Triadelphia News* newsletter.
- Produce weekly church bulletin.
- Maintain church website.
- Activate church phone tree/group e-mail when needed.
- Pastor sends regular e-mails to membership before each Sabbath.

**Future Initiatives**

- Continue current initiatives.
- Provide monthly *Express* newsletter.
- Link Tagnet website to Triadelphia Website.
- Explore providing audio/and/or video of church service on website. (Start with audio).
- Explore installing cameras to stream live church services/programs for world-wide web.
- Utilize One-Call Now Service.

*Objective 9: Foster the advancement of all church leadership personnel.*

**Current Initiatives**

**Future Initiatives**

- Provide training events that will orient church leaders to effectively carry out their specific responsibilities.
- Church leaders should *personally* invite other church leaders to attend training events as discovered.

**Theme II: Provide an environment for church-based religious education\* and informal spiritual nurture that fosters faith and practice in the lives of the members of the church and their families.**

\*Not a reference to church school institutions.

*Objective 1: Operates a Sabbath School program that challenges the participants to spiritual growth through the study of the Word.*

**Current Initiatives**

- Elect Sabbath School teachers/leaders to insure quality of Religious Education.
- End the adult Sabbath School program on time to give enough time for adequate Bible study. [Usually happens]
- Conduct a vibrant children's/youth Sabbath School program that nurtures spiritual growth.
- Arrange for youth to occasionally help with lower divisions.

**Future Initiatives**

- Continue current initiatives.

*Objective 2: Nurture a welcoming atmosphere of fellowship and acceptance within the Sabbath School and other church life.*

**Current Initiatives**

- Conduct the In-Touch Ministry of the church. (e.g. birthday cards to members)
- Send care packages to members who are students living away from home.
- Send care packages to overseas missionaries who are affiliated with the Triadelphia Church.
- Engage members in Elternhaus ministry.
- Involve the youth of the church in meaningful fellowship activities in and out of Sabbath School.
- Continue to publish a photo-directory of members of the church so that it will be easier for new members and visitors to get to know the church family.

**Future Initiatives**

- Continue current initiatives.
- Encourage the nomination of a Caring/Ministries Coordinator in each Sabbath School class to nurture missing or hurting members.
- Format future photo-directories for easy addition/changes in content.

*Objective 3: Involve the members of the Sabbath School to apply their knowledge of the Scriptures through community outreach.*

**Current Initiatives**

- Extend SS class time by 15 minutes once a month to work on class project.
- Have an annual Investment Sale.
- Extend the work of the Caring/Ministries coordinator in each Sabbath School Class to include the development of a class community project.
- Publish news articles highlighting community projects of SS Classes.

**Future Initiatives**

- Continue current initiatives.

*Objective 4: Nurture enthusiastic support for the world missions program of the Seventh-day Adventist Church.*

**Current Initiatives**

- At Christmas time send care packages to members who are serving as missionaries overseas.
- Emphasize Monthly Birthday and Thank Offering for missions.
- Conduct an annual Investment Sale.
- Extend SS class time by 15 minutes once a month to work on class project.
- Inform the Sabbath School membership of news from overseas missions through Mission Spotlight and programs by furloughing missionaries.
- Engage in special overseas mission projects, giving financial support, etc.
- Support mission outreach projects in which members are involved.
- Emphasize 13<sup>th</sup> Sabbath offering projects.

**Future Initiatives**

- Continue current initiatives.
- Do a Triadelphia-organized international mission trip.

*Objective 5: Implement regular programs/events/activities, in addition to Sabbath School and Church, that are relevant for all ages.*

**Current Initiatives**

- Conduct regular prayer meetings, vespers, etc.
- Expand vespers to include family-oriented vespers with singing and other family-friendly activities from time to time such as campfires, “Chapel in the Woods” vespers, etc. – Selected families to be in charge for that activity.
- Promote participation of married couples of the church in the annual Community Marriage Enrichment Retreat at Ocean City.
- Foster an active youth ministry that also involves young people outside of Sabbath School.
- Operate the Triadelphia Sparks Pathfinder Club.
- Conduct educational, enriching seminars for church members dealing with spiritual growth, spiritual gifts, theology, health, family issues, women’s issues, men’s issues, children’s issues, youth issues, etc. (At least once a quarter)

**Future Initiatives**

- Continue current initiatives.
- Plan occasional spiritual retreats for church membership.
- Train and encourage church members to conduct small group ministries.
- Do a Triadelphia-organized domestic or international mission trip.
- Organize clean-up/service projects for people in need of yard work help—youth and adults work together.

**Theme III: Facilitate worship that focuses on God; is grounded in Scripture; applies Scripture to daily life; uses a variety of musical styles without going to extremes; involves church members without regard to age or gender; and reaches out to the community at large in a winsome way (As reflected in the Worship and Music Committee document approved by the board).**

*Objective 1: Foster a vibrant, participatory, and meaningful worship environment that lifts the hearts and minds of members and visitors beyond themselves to God.*

**Current Initiatives**

- Maintain a well-planned and balanced schedule of sermons and speakers that intentionally follows a sermon year.
- Special seasonal worship services.
- All worship services be biblical, Christ-centered and attractive to members and visitors of all ages. [Improvement needed on second half]
- Intentionally celebrate baptism.
- Present sermons that, while based on Scripture, provide a practical application to daily life.
- More congregational participation in the worship service.
- Occasional divine worship services where the sermon time is spent giving testimonies, reciting favorite Bible passages, singing hymns, etc.
- Continuously maintain and upgrade the public address system to facilitate optimal communication with church attendees.

**Future Initiatives**

- Continue current initiatives

*Objective 2: Coordinate the worship services and music so that they involve and relate to a variety of church attendees without sacrificing biblical principles.*

**Current Initiatives**

- Use a variety of people in our worship stressing involvement of all church members – including youth, women, and families.
- Assign the youth of the church the responsibility to plan and present a worship service for the whole church.
- Provide opportunity for periodic youth retreats.
- Explore ways in which the church can involve youth in the planning of regular church services that appeal to the youth of our church.

**Future Initiatives**

- Continue current initiatives.
- On the Semi-annual Family Ministries Sabbaths, invite couples of the church to lead out together in worship and music.

*Objective 3: Proactively implement a musical outreach program that draws the community to the church and involves the church in the community.*

**Current Initiatives**

- Provide two or three public concerts including an occasional Hymn-sing for the community each year.
- Make special Christmas, Easter, and Thanksgiving worship services attractive to visitors as well as members.
- Triadelphia musicians be involved in community events, i.e., the 4<sup>th</sup> of July parade, programs at Centennial Park, a Christmas program at River Hill, etc.

**Future Initiatives**

- Continue current initiatives.
- Offer to the community paid music lessons/classes at the Triadelphia Church.

*Objective 4: Work with other departments of the church to provide music where needed.*

**Current Initiatives**

- Provide guidance to departments when they provide worship services, e.g., youth, family ministries, etc.
- Work with Personal Ministries Committee to plan musical community outreach programs i.e., the 4<sup>th</sup> of July parade, programs at Centennial Park, a Christmas program at River Hill, etc.

**Future Initiatives**

- Continue current initiatives

**Theme IV: Deeply engage membership in proactively positioning the church as an integral part of the life of our church's community as well as the neighborhoods of the members.**

*Objective 1: Develop a membership that is well equipped to minister to the spiritual needs of others in the community surrounding the church as well as the immediate neighborhoods of the members.*

**Current Initiatives**

- Maintain a website that has the capacity to provide links and resources to information and services offered by the church.

**Future Initiatives**

- Continue current initiatives.
- Provide classes in personal ministry and personal evangelism that will challenge and equip members to meet the spiritual needs of others. For example, hold "Lunch and Learn" sessions at fellowship dinners on how to study the Bible and give Bible studies, as well as other Personal Ministries equipping. Make sure there is a practicum part. Perhaps do a community survey to get Bible study interests.
- Form a prayer ministry that supports the spiritual needs of the community and invokes the power of God for all projects within the church.
- Develop a plan to discover the spiritual gifts of church members.

*Objective 2: Position the church to be a more visible entity in the Clarksville area.*

**Current Initiatives**

- Advertise regularly in the *Columbia Flyer* and the *Howard County Times*.
- Make sure the church is listed in phone books, newspaper listings, and media listings.

**Future Initiatives**

- Continue current initiatives.
- Explore videoing church services/programs and putting streaming video on world-wide web.
- Make sure the church is listed in area hotel directories.
- Secure signs that inform the community of the presence and/or location of the church.
- Develop a strong media presence in the Clarksville area.
- Install an electronic sign on our church property.

*Objective 3: Involve the members of the church in identifying felt needs in the Clarksville area.*

**Current Initiatives**

- Conduct a demographic analysis of the Clarksville area.
- Have representation in the Clarksville Rotary Club that keeps the church in contact with leadership of the community, needs of the community, and projects in the community.
- Complete a visual descriptive survey of the Clarksville area (windshield survey).
- Establish a SALT (Social Action Leadership Team) group responsible for

interviewing community leaders, identifying felt needs in Clarksville and creating links with decision-makers in Clarksville area.

**Future Initiatives**

- Continue current initiatives.



*Objective 4: Position the church as a center for various community-building activities.*

**Current Initiatives**

- Establish and promote health screenings and health programs that meet the felt needs of the Clarksville area, such as the CHIP Program and the Full Plate Diet.
- Provide programs on family/women’s/health issues that meet the felt needs of the community.
- Produce musical events for the Clarksville area such as “Community Hymn-sings,” concerts, and seasonal celebrations.
- Post disaster preparedness and response information on our church website.
- Plan and implement a financial management class for the community, such as *Financial Peace*, by Dave Ramsey.
- Develop a children’s ministry for community residents like VBS and Pathfinders.

**Future Initiatives**

- Continue current initiatives.
- Conduct an annual baby-sitting training certification program.
- Continue to explore inviting community-building entities (such as HOA, AA, Community Professional groups, ministerial association, holiday sales, aerobics classes, etc.) to use the church’s facilities on a regular basis.
- Honor community leaders during a specially designated Sabbath morning service, presenting him/her with a recognition plaque.

*Objective 5: Enthusiastically involve members in activities out in the community.*

**Current Initiatives**

- Sabbath school classes adopt community projects that they sponsor.
- Participate musically and otherwise in 4<sup>th</sup> of July Parades and other community celebrations.
- Provide Christmas caroling in our community.
- Develop a plan to create an ongoing ministry in the Clarksville region, such as participating in the community winter homeless shelter program (Grassroots Cold Weather Shelter program), supporting drug abuse prevention education (with Howard Country Drug-Free), assisting the Howard Country Domestic Violence Center, and

providing Thanksgiving dinners to clients of the Community Action Council of Howard County.

**Future Initiatives**

- Continue current initiatives.
- Involve church youth in community service projects such as quilting, Adopt-A-Highway, health programs, etc.
- Investigate the existence of other service clubs in our area as potential contact points with the community.

*Objective 6: Involve the membership in consistent gospel-centered outreach to the Clarksville area and encourage members to conduct outreach in their own neighborhoods.*

**Current Initiatives**

- Promote Bible study initiatives such as a Bible school, Discover Bible Course distribution, BibleInfo.com, literature distribution (such as GLOW tracts), personal Bible studies, prison ministries, etc.
- Maintain the church literature rack.
- Conduct consistent seasonal public evangelistic events.
- Prayerfully set a baptismal goal.

**Future Initiatives**

- Continue current initiatives.
- Further develop specific follow-up strategies for reaping campaigns, such as church members following up interests generated by the campaign and future initiatives in Theme I, Objective 4.
- Promote use of ShareHim friendship evangelism booklets by church members.

**Theme V: Provide regular social activities that promote fellowship and bonding within the Triadelphia Church body.**

*Objective 1: Maintain a schedule of regular fellowship activities that include the entire church family.*

**Current Initiatives**

- Plan annual/seasonal events such as: Annual Strawberry Feed, Annual Retreat at Gambrill State Park, campfires at Robb & Chris Long's home, programs in the Chapel in the Woods, church picnics, and volleyball and soccer games.
- Continue weekly fellowship dinners.
- Plan regular social activities such as: Family Game Night, structured "get acquainted" activities, progressive parties.

**Future Initiatives**

- Continue current initiatives.
- Plan a schedule of activities for the women of the church such as women's outings, etc.