

# Chambersburg Seventh-day Adventist Church Strategic Plan

**Theme I: Spiritual Worship:** The Chambersburg SDA Church Family wants to engage every individual in actively making their spiritual life an integral and practical part of life in their home and in the community. We will integrate worship that focuses on God and is grounded in scripture and applies scripture to our daily lives. We will minister to each church member in ways that encourage active witnessing, and create and promote a spiritual atmosphere that draws members and the community into fellowship with God.

## Objective 1: Hold Yearly Prophecy Seminars - Elders

Year 1	<ul style="list-style-type: none"> <li>Satellite evangelistic meeting with pre-work &amp; follow-up</li> <li><i>Prayer walk</i> through neighborhoods starting two weeks before the meetings</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>Same as year one</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>Same as year two, but <i>prayer walks</i> start 6 weeks before meetings and are repeated each week</li> <li>Have (Pathfinders, youth, other interested members) hand out flyers in neighborhoods to advertise meetings</li> </ul>
Yrs 4-5	<ul style="list-style-type: none"> <li>Same as year 3</li> </ul>

## Objective 2: Women's Ministry

<b>Women's Bible Study Group</b>	
Yrs 1-5	<ul style="list-style-type: none"> <li>Start a women's Bible study group to meet once a week during the day</li> </ul>

<b>Women's Clubs &amp; Events</b>	
Year 1	<ul style="list-style-type: none"> <li>Continue with the 4-6 activities per year; Sweetheart evening, Ladies Tea, Men's Prayer Breakfast, Picnic, Christmas (revealing) Party, etc. Providing foods for Funerals / Memorial Services. Making favors for Spring Ladies Retreat.</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>Would like to make ornaments for children to give out when they carol at nursing homes in December. Add another Men's Prayer Breakfast for the year</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>Add collecting supplies for baskets the children will be assembling after Easter Play. Providing light lunch for the children before they do baskets.</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>If children's church is in place, planning and serving snacks.</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>Plan menu and schedule donations for meals and the "store" for the Adopt a Child party after Christmas program.</li> </ul>

## Objective 3: Develop/Implement *Basic Christianity* Classes - Elders

Year 1	<ul style="list-style-type: none"> <li>Elders &amp; Pastor research available material</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>By year's end, have one class running</li> <li>If new graduates are not already in a small group, invite them to join one</li> </ul>
Yrs 3-5	<ul style="list-style-type: none"> <li>Offer this class twice during the year</li> <li>Apprentice a new teacher in ongoing classes</li> </ul>

## Objective 4: Host Men's Monthly Breakfasts – Elders

Year 1	<ul style="list-style-type: none"> <li>Enlist four men from the congregation to take turns presenting a 15-20 minute devotional at each breakfast on practical Christianity – quarterly basis</li> <li>Seek and pray for God to raise up a leader for Men's Ministry</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>Quarterly meetings, 15-20 minute devotional – for 2 meetings guest speakers</li> <li>Start a support (small, accountability) group for those interested</li> </ul>
Yrs 3-4	<ul style="list-style-type: none"> <li>Meetings every other month, 15-20 minute devotional – but for two of the meetings host them at a Conference Center/Retreat/Hotel/Restaurant (buffet breakfast)</li> <li>Spawn a new small group from the first group</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>Monthly breakfasts alternating guest speakers with local men of the congregation</li> </ul>

**Objective 5: Implement VBS ministry with Children's Church**

Year 1	<ul style="list-style-type: none"> <li>• One outreach activity and invitations are sent to all former VBS kids.</li> <li>• Begin <i>Card Ministry</i> to the VBS kids</li> <li>• VBS in August – Goal 35 children</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• We have one outreach activity and invitations are sent to all former VBS kids.</li> <li>• Continue <i>Card Ministry</i> to the VBS kids</li> <li>• VBS in August – Goal 50 children</li> <li>• Children's Church in January</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Two outreach activities – March &amp; October</li> <li>• Continue <i>Card Ministry</i> to the VBS kids</li> <li>• VBS in August – Goal 70 children</li> <li>• Children's Church in January &amp; September</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Two outreach activities – March &amp; October</li> <li>• Continue <i>Card Ministry</i> to the VBS kids</li> <li>• VBS in August – Goal 100 children</li> <li>• Children's Church in January, March &amp; September</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Two outreach activities – March &amp; October</li> <li>• Continue <i>Card Ministry</i> to the VBS kids</li> <li>• VBS in August – Goal 150 children</li> <li>• Children's Church in January, March &amp; September, November</li> </ul>

**Objective 6: Sponsor Short-term Mission Trips**

Year 1	<ul style="list-style-type: none"> <li>• Have the youth do a mission program for 13<sup>th</sup> Sabbath.</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Same as year one</li> <li>• Sponsor short term mission trip for youth and congregation</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as year two, but more participants</li> </ul>
Yrs 4-5	<ul style="list-style-type: none"> <li>• Same as year 3</li> </ul>

**Objective 7: Children's Play Program**

Year 1	<ul style="list-style-type: none"> <li>• Yearly Christmas Play by the children of the Church</li> <li>• Small Bell Choir</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Refreshments after the play</li> <li>• Caroling at the Nursing Homes</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Invite Adopt-a-Child families to a party following the Christmas Play. Gifts disbursed</li> <li>• Have a "store" where the Adopt-a-Child children could "Christmas Shop" with their parents</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Easter Play followed by a light lunch</li> <li>• Children assemble baskets to be given to a worthy organization</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Invite VBS/Children's Church kids to join in our plays</li> </ul>

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**Theme II: Training:** Provide training opportunities to help our members and the surrounding community to improve the quality of their spiritual, mental, and physical life through workshops and seminars.

### Objective 1: Pathfinders & Adventurers

<b>Pathfinders</b>	
Year 1	<ul style="list-style-type: none"> <li>• Increase membership by 3 pathfinders, 1 TLT and 1 additional staff member</li> <li>• Add the Explorer Class Activities to current curriculum</li> <li>• Attend the Columbia Union camporee in Front Royal</li> <li>• Expand outreach &amp; ministry to community</li> <li>• Plan for Oshkosh Camporee 2009</li> <li>• Fundraisers as needed</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Increase membership by 3 pathfinders, and 1 TLT and 1 additional staff member</li> <li>• Buy a trailer/bus to store/transport all Pathfinder equipment</li> <li>• Add Ranger class to current curriculum</li> <li>• Expand outreach &amp; ministry to community</li> <li>• Support SS Investment Auction</li> <li>• Fundraisers as needed</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Increase membership by 5 pathfinders, 2 TLTs and 2 additional staff members</li> <li>• Have a staff member licensed to drive the church bus</li> <li>• Add Voyager class to current curriculum</li> <li>• Attend Oshkosh Camporee</li> <li>• Expand outreach &amp; ministry to community</li> <li>• Support SS Investment Auction</li> <li>• Fundraisers as needed</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Increase membership by 3 pathfinders, 1 TLT and 1 additional staff member</li> <li>• Add Guide class to current curriculum</li> <li>• Sponsor quarterly game night for local teens and youth in the new church gym</li> <li>• Expand outreach &amp; ministry to community</li> <li>• Support SS Investment Auction</li> <li>• Fundraisers as needed</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Increase membership by 5 pathfinders, 2 TLTs and 1 additional staff member</li> <li>• Sponsor quarterly game night for local teens and youth in the new church gym</li> <li>• Expand outreach &amp; ministry to community</li> <li>• Support SS Investment Auction</li> <li>• Fundraisers as needed</li> </ul>

<b>Adventurers</b>	
Year 1	<ul style="list-style-type: none"> <li>• Pray for leader for Adventurers</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Organize club</li> <li>• Purchase needed materials</li> <li>• Goal—4-6 children</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Add staff as needed</li> <li>• Expand club to 10 – seek community children too</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Adventurer Sabbath at Church</li> <li>• Expand club to 15, also add necessary leadership</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Help with Church Services quarterly</li> <li>• Expand club to 20, also add necessary leadership</li> </ul>

**Objective 2: English as a Second Language Class**

Year 1	<ul style="list-style-type: none"> <li>• Find an instructor &amp; obtain materials</li> <li>• Advertise and start classes</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Apprentice additional instructor</li> <li>• Start new class for 5 to 10 students</li> <li>• Continue class from last year</li> </ul>
Yrs 3-5	<ul style="list-style-type: none"> <li>• Same as year 2</li> </ul>

**Objective 3: Gift-based Ministry**

Year 1	<ul style="list-style-type: none"> <li>• Pastor and elders prayerfully select 2 Ministry Placement Consultants</li> <li>• Nominating Committee prayerfully chooses a Ministry Committee</li> <li>• Pastor trains &amp; apprentices consultants</li> <li>• Spiritual Gifts classes held once this year</li> <li>• Begin work on ministry descriptions for Chambersburg Church</li> <li>• Begin transitioning to Gift-based ministry</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Ministry Team prayerfully selects an additional consultant</li> <li>• Pastor trains &amp; apprentices consultants</li> <li>• Spiritual Gifts classes held once this year</li> <li>• Finish ministry descriptions for Chambersburg Church</li> <li>• Ministry Team goal - 10% in ministry and 2% with civic organizations</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Ministry Team prayerfully adds an additional consultant</li> <li>• Training &amp; apprenticing continue</li> <li>• Spiritual Gifts classes held once this year</li> <li>• Ministry Team goal - 25% in ministry and 4% with civic organizations</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Ministry Team prayerfully selects an additional consultant (5 total)</li> <li>• Training &amp; apprenticing continue</li> <li>• Spiritual Gifts classes held once this year</li> <li>• Ministry Team goal - 40% in ministry and 6% with civic organizations</li> <li>• Second phase of transition to gift-based ministry begun</li> <li>• Ministry descriptions for church reviewed and revised as necessary by Ministry Team</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Spiritual Gifts classes held twice this year</li> <li>• Training &amp; apprenticing continue</li> <li>• Ministry Team goal - 50% in ministry and 8% with civic organizations</li> </ul>

**Objective 4: Annual Marriage & Family Seminars**

Year 1	<ul style="list-style-type: none"> <li>• Identify available programs</li> <li>• Select program and buy material</li> <li>• Encourage members to attend Conference-sponsored Marriage retreat this year</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Start classes in Fall</li> <li>• Select program for next year and buy material</li> <li>• Encourage members to attend Conference-sponsored Marriage retreat this year</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Start class in Fall</li> <li>• Replenish workbooks from year 1</li> <li>• Encourage members to attend Conference-sponsored Marriage retreat this year</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Start classes using program purchased in year 1</li> <li>• Replenish work books from year 2</li> <li>• Encourage members to attend Conference-sponsored Marriage retreat this year</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Start class in Fall</li> <li>• Select new program and buy material for following year</li> <li>• Encourage members to attend Conference-sponsored Marriage retreat this year</li> </ul>

**Objective 5: Annual Bereavement Classes - Elders**

Year 1	<ul style="list-style-type: none"> <li>• Research material and narrow choices down to 2 or 3 that would be suitable</li> <li>• Prayerfully choose the presenter(s)</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Have the presenter(s) in counsel with the elders prayerfully choose the program materials</li> <li>• By year's end choose a date to begin holding classes (the following year)</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Hold first class add dinner after last session (to become more personally acquainted)</li> </ul>
Yrs 4-5	<ul style="list-style-type: none"> <li>• Same as year 3</li> </ul>

**Objective 6: Offer Financial Seminars**

Year 1	<ul style="list-style-type: none"> <li>• Identify available programs</li> <li>• Select program and buy material</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Start classes in Fall</li> <li>• Select program for next year and buy material</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Start class in Fall</li> <li>• Replenish workbooks from year 1</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Start classes using program purchased in year 1</li> <li>• Replenish work books from year 2</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Start class in Fall</li> <li>• Select new program and buy material for following year</li> </ul>

### Objective 7: Community Health Ministry

Healthy Living Classes, Listen and Winner Magazines, Weekly Exercise Classes, Annual Health Screening, Annual C.H.I.P. (Cardiac Health) Program, Vegetarian Cooking Classes, Church Sponsored Hikes

Year 1	<ul style="list-style-type: none"> <li>• Conduct once a month church sponsored Fellowship Hike</li> <li>• Step Fast healthy living program for church members in Fall –builds confidence in program</li> <li>• Rerun Step Fast program in the spring and open to community</li> <li>• Sponsor Winner and Listen magazines to Chambersburg schools</li> <li>• Locate a certified exercise instructor, or train someone to become certified.</li> <li>• Locate space to hold exercise classed [check with local facilities]</li> <li>• Identify an instructor to teach Vegetarian cooking class</li> <li>• Encourage participation in <i>Vibrant Life</i> 5K Walk/Run in September (Hagerstown)</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Combine the Fellowship Hike with a potluck lunch</li> <li>• Conduct health screening clinic in late fall</li> <li>• Conduct a CHIP program for church members and community in the spring. Invite participants in health screening clinic</li> <li>• Start a weekly exercise program run by certified interior</li> <li>• Continue magazines to high schools</li> <li>• Offer Vegetarian cooking classes (max of 7 people)</li> <li>• Obtain materials for cooking class</li> <li>• Encourage participation in <i>Vibrant Life</i> 5K Walk/Run in September (Hagerstown)</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Continue Fellowship hike and pot luck lunch</li> <li>• Conduct health screening clinic in late fall</li> <li>• Conduct CHIP program</li> <li>• Continue weekly exercise program</li> <li>• Continue magazines to high schools</li> <li>• Offer Vegetarian cooking class</li> <li>• Encourage participation in <i>Vibrant Life</i> 5K Walk/Run in September (Hagerstown)</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Continue Fellowship hike and pot luck lunch</li> <li>• Conduct health screening clinic in late fall</li> <li>• Conduct CHIP program</li> <li>• Continue weekly exercise program</li> <li>• Continue magazines to high schools</li> <li>• Offer Vegetarian cooking class to 20 people if room available</li> <li>• Encourage participation in <i>Vibrant Life</i> 5K Walk/Run in September (Hagerstown)</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Continue Fellowship hike and pot luck lunch</li> <li>• Conduct health screening clinic in late fall</li> <li>• Conduct CHIP program</li> <li>• Continue weekly exercise program.</li> <li>• Continue magazines to high schools</li> <li>• Offer Vegetarian cooking class</li> <li>• Encourage participation in <i>Vibrant Life</i> 5K Walk/Run in September (Hagerstown)</li> </ul>

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**Theme III: Fellowship:** The Chambersburg Church body desires to open our church, our homes, and our hearts to bring those who cross the thresholds, into a personal relationship with Christ in order to better know each other's physical and spiritual needs.

### Objective 1: Begin Hospitality Ministry (after church dinner)

Year 1	<ul style="list-style-type: none"> <li>• Select Hospitality Ministry members</li> <li>• Hospitality Ministry Members invite Church members once a month for Sabbath Lunch in Hospitality Member's home</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Hospitality Ministry Members invite Church members once a month for Sabbath Lunch in Hospitality Member's home</li> <li>• Hospitality Members to provide home cooked meals to shut in families suffering from illness, the elderly etc.</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Hospitality Members assigned each week to invite visitors to their home for Sabbath lunch</li> <li>• Hospitality Members responsible for every 3<sup>rd</sup> Sabbath Potluck (Theme Meals)</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Hospitality Members to form mentoring groups</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as last year</li> </ul>

### Objective 2: Implement Small Groups - Elders

Year 1	<ul style="list-style-type: none"> <li>• Research suitable small group ministry materials for: <ul style="list-style-type: none"> <li>- Bible Study based</li> <li>- Felt-Needs based</li> <li>- Ministry based</li> </ul> </li> <li>• Prayerfully choose suitable materials/formats or modify materials/format for each type (include group covenant, accountability and spiritual disciplines) <ul style="list-style-type: none"> <li>- All groups must include time for worship, devotional, personal sharing, prayer, outreach</li> </ul> </li> <li>• By year's end set up a small group among the elders <ul style="list-style-type: none"> <li>- Apprentice two elders to learn how to lead a group</li> </ul> </li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• After 4-5 months of the elders small group have the 2 apprentices each begin a new holistic small group <ul style="list-style-type: none"> <li>- Recruit additional members for each of the three groups (5-6 to start)</li> <li>- Within 2 months, prayerfully choose and recruit an apprentice leader for each of the three groups</li> <li>- Within 2 more months, prayerfully choose and recruit another apprentice leader for each group</li> </ul> </li> <li>• Prayerfully seek for new members to join your group <ul style="list-style-type: none"> <li>- Group size 10-12 maximum</li> </ul> </li> <li>• Monthly one hour group leader meetings for encouragement, help, training</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• By year's end have 5 holistic groups operating</li> <li>• Monthly one hour group leader meetings for encouragement, help, training</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• By year's end have 7 holistic groups operating</li> <li>• Monthly one hour group leader meetings for encouragement, help, training</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• By year's end have 10 holistic groups operating</li> <li>• Monthly one hour group leader meetings for encouragement, help, training</li> </ul>

**Objective 3: Hold Weekly Youth Meetings**

Year 1	<ul style="list-style-type: none"> <li>• Monthly youth meeting</li> <li>• Begin youth week of prayer—goals for inviting friends</li> <li>• Involve youth in VBS ministry and Adopt-a-Child program</li> <li>• Begin a program to invite your friends to Sabbath school</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Continue outreach and activities from year one</li> <li>• Youth weekend campout at Laurel Lake on Church's camp site</li> <li>• Sponsor youth on one mission trip this year</li> <li>• Involve youth in the Arise and build project</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Continue outreach and activities from previous year, but youth meetings twice a month</li> <li>• Sponsor a cabin for youth who wish to go to camp meeting (with adult supervision)</li> <li>• Involve youth in a Habitat for Humanity project</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Continue outreach and activities from previous year</li> <li>• Outreach program for the youth to help the elderly with clean up around their houses during the spring and fall</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Continue outreach and activities from previous year, but youth meetings weekly</li> <li>• Monthly basket ball nights in the gym with a youth meeting before game</li> </ul>

**Objective 4: Annual Events**

<b>Block Party</b>	
Year 1	<ul style="list-style-type: none"> <li>• Block Party with local Talent Show</li> <li>• Church sponsored information booth</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Food Booths</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Face painting</li> <li>• Specific Ministry Informational Booths</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Run bus route to pick up people outside the immediate area</li> <li>• Dunking Booth</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Inflated Moon Bounce, Slides, Ball Pits</li> </ul>

<b>Fall Festival</b>	
Year 1	<ul style="list-style-type: none"> <li>• Hold festival at a suitable location—vespers, bonfire, meal, hayride and hot chocolate</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Invite families from Adopt-a-Child to join us</li> <li>• Church Youth/Pathfinders do vespers (at least a part of them)</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Church campout weekend at nearby Camp Ground with Hayride and bonfire for Sabbath evening</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as year 3</li> <li>• Planned Sabbath lunch with scheduled speaker/group for Sabbath Service &amp; evening vespers</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as year 4</li> <li>• Planned menu for the weekend—two different families cooking each meal (Sabbath breakfast; Sabbath lunch and Sunday breakfast)</li> </ul>

<b>Church Campout</b>	
Year 1	<ul style="list-style-type: none"> <li>• Hold Church Campout at suitable location</li> <li>• Annual church picnic on Sunday</li> </ul>
Yrs 2-5	<ul style="list-style-type: none"> <li>• Same as year 1</li> </ul>



<b>Fishing Tournament</b>	
Year 1	<ul style="list-style-type: none"> <li>• Hold a Catch &amp; Release Tournament to accommodate 15 to 25 Children</li> <li>• Ages 5 –12 years old with prizes &amp; refreshments for all participants</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Same as last year, but with up to 40 participants</li> <li>• Advertise to public</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as last year, but with up to 60 participants</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as last year, but with up to 75 participants</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as last year, but with up to 100 participants</li> <li>• Location to change to large areas such as Laurel Lake or Caledonia</li> </ul>

<b>Father Son Campout</b>	
Year 1	<ul style="list-style-type: none"> <li>• Elders prayerfully select a committee of three men and a leader who will organize and be in charge of this annual event</li> <li>• Select place and date for following year</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Have first campout</li> <li>• Expand Father and son Campout Committee to five members</li> <li>• Plan for next year's campout</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Have second campout</li> <li>• Expand Father and Son Campout Committee to eight members</li> <li>• Plan for next year's campout</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Have third campout</li> <li>• Expand Father and Son Campout Committee to ten member</li> <li>• Plan for next year's campout</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Have fourth campout</li> <li>• Plan for next year's campout</li> </ul>

<b>Festival Of Praise</b>	
Year 1	<ul style="list-style-type: none"> <li>• Sponsor food baskets for 31 families with appropriate literature</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Sponsor food baskets for 35 families with appropriate literature</li> <li>• Help provide and serve food to the Chambersburg Homeless Shelter on Thanksgiving Day</li> <li>• Thanksgiving in May— program &amp; dinner at the Church and invite all the families we gave baskets to the past Thanksgiving—they take food baskets home</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as last year, but expand number of families helped</li> <li>• Add <i>Baking Connection</i> ministry—deliver literature and bread, etc to families in August</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as last year, but expand number of families helped (42)</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as last year, but expand number of families helped (45)</li> </ul>

<b>Adopt-A-Child</b>	
Year 1	<ul style="list-style-type: none"> <li>• Sponsor 25 children this Christmas—from families we helped at Thanksgiving</li> <li>• Each child receives three wrapped packages, which contain at least two clothing items and a toy.</li> <li>• <i>Guide</i> magazine and <i>My Bible Lessons</i> supplied with gifts for the children.</li> <li>• Contact local WIC to see about helping 3 young mothers with baby needs</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Same as last year, but sponsor 30 children this year</li> <li>• Adding <i>Christmas in July</i>—Second Sunday in July have picnic for Adopt-a-Child families—small gifts for kids. Invite to VBS, etc.</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as last year, but sponsor 35 children this year and 4 young mothers referred by WIC</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as last year, but sponsor 40 children this year and 5 young mothers referred by WIC</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as last year, but sponsor 45 children this year</li> <li>• Christmas party the Saturday night before Christmas for these families</li> </ul>

<b>Public Concerts</b>	
Year 1	<ul style="list-style-type: none"> <li>• Use local church talent for concert (one this year)</li> <li>• Pre-approved participants</li> <li>• Possibly make this a benefit concert for a local charity</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Invite others outside our church to participate</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as last year but two concerts</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as last year but three concerts</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as last year, but one concert to be by a “known” Christian artist</li> </ul>

## Chambersburg Seventh-day Adventist Church Strategic Plan

**Theme IV: Practical Involvement:** We desire to introduce the Chambersburg SDA Church to those around us by lending a helping hand and showing Jesus Christ's love and concern in ministering to their day-to-day activities, such as taking folks to doctor's offices or to the grocery store, companion sitting, or visiting the elderly.

### Objective 1: Providing Transportation to Doctor, Grocery, etc.

Year 1	<ul style="list-style-type: none"> <li>• Have church members use their own vans or vehicles to transport up to 5 elderly people, or shut-ins, to Dr. appointments and /or stores one day per month.</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Same as last year, but up to 10 people</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as year 2</li> <li>• Set up a transportation committee to:             <ul style="list-style-type: none"> <li>- Look at feasibility and cost effectiveness of using (a) van(s) for transportation</li> <li>- Check into getting sponsorship from area businesses to help with expenses of a van to provide vital transportation needs</li> <li>- Secure at least four drivers for the van for the coming year – provide training</li> <li>- Prepare budget for coming year</li> </ul> </li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as year 3</li> <li>• Purchase used school bus/van or secure sponsorship from area businesses to help with expenses of a van running three days a week</li> <li>• Invite those you transport to visit (then join) a small group</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Have video in buses with 3ABN or Hope (etc.) recordings playing for them to watch while on route or while waiting for everyone to get done shopping</li> <li>• Look into purchasing/securing another bus/van to keep up with growth, and keep from overlapping dates and activities</li> <li>• Transportation Committee will continue to monitor ongoing transportation needs of community</li> </ul>

### Objective 2: Companion Sitting & Elder Visitation

Year 1	<ul style="list-style-type: none"> <li>• Two deacons and deaconesses attend <i>Visiting with a Purpose</i> training classes (2 or 3 one hour classes)</li> <li>• Divide church membership list among themselves</li> <li>• Visit in pairs—at least three homes per month – one time this year</li> <li>• Identify those who need additional care and submit names to Head Deacon(ess)</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Four Sabbath School members and same deacons and deaconesses as year 1 receive training—<i>Seeking His Lost Sheep</i> and <i>Visiting with a Purpose</i>—to visit current, missing &amp; former members</li> <li>• After training, visit in pairs—two families per month</li> <li>• Invite those not involved in a small group to visit &amp; possibly join one</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as year 2</li> <li>• Add one new team for currently attending members</li> <li>• Visit each home twice this year—those actively involved in small groups (one time)</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as year 3</li> <li>• Add one new team for missing or former members</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as year 4</li> <li>• Visit each home three times this year—those actively involved in small groups (one time)</li> </ul>

**Objective 3: Bus for Pathfinders, Adventurers, and Church use**

Year 1	<ul style="list-style-type: none"> <li>• Deacons research feasibility &amp; costs of purchasing/maintaining a van/bus (include insurance)</li> <li>• If positive, start a savings account for the vehicle</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Continue funding the van/bus account</li> <li>• Determine price range and type of vehicle and start shopping</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Purchase vehicle for church.</li> <li>• Continue funding church van/bus account</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Continue funding church van/bus account for maintenance &amp; use costs</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Transportation Committee determines need for an additional vehicle</li> <li>• Continue funding church van/bus fund</li> </ul>

**Objective 4: Welcome Baby/Ministry**

Year 1	<ul style="list-style-type: none"> <li>• Ministry Committee prayerfully chooses a leader and assistant(s) who determine what items will be included in gift package for mother of newborn and cost per gift package (diapers, devotional book geared for new moms, etc.)</li> <li>• Determine approximate number of babies born yearly at Chambersburg Hospital</li> <li>• Figure yearly budget based on information collected</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Begin distribution of gift packages</li> <li>• Invite moms to quarterly luncheon (with short devotional)</li> <li>• Figure yearly budget</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as year 2</li> <li>• Send birthday cards to babies born last year</li> <li>• Recruit 2 helpers from church &amp; community</li> <li>• Begin quarterly newsletter for moms (tips and articles gleaned from others and used by permission) 2-3 pages</li> <li>• Invite those interested to join a small group</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as year 3, but with luncheon every other month</li> <li>• Newsletter every other month</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as year 4, but with luncheon monthly</li> </ul>

**Objective 5: Good Samaritan Club/ Municipal Park & Community Clean Up**

Year 1	<ul style="list-style-type: none"> <li>• Organize crew for and hold Church Clean-up Day</li> <li>• 1 Sunday during Summer for park</li> <li>• 1 Sunday a year for church Block Clean-up</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Adopt a Highway Program</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Get involved with the Fall Leaf Clean –up with Borough</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Help 2 families who need extra help around their homes</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Increase number of families helped to 4 or 5</li> </ul>

**Objective 6: Have Dorcas Room with a Pantry**

<b>Dorcas Room with Food Pantry – Social Committee</b>	
Year 1	<ul style="list-style-type: none"> <li>• Provide training for all volunteers</li> <li>• Work with existing Food Pantry and Clothing Shelters to provide staff</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Study feasibility of establishing SDA Dorcas Food Pantry and Clothing</li> <li>• Find suitable location and get volunteer staff</li> <li>• Prepare Plan and budget</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Establish Church owned Dorcas Room open once a week—drop off available once a week</li> <li>• Staff of 6</li> <li>• Work with Festival of Praise ministry</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Continue with Dorcas room, but open twice a week—drop off once a week</li> <li>• Expand staff to 8-10 (involve youth if possible)</li> <li>• Work with Festival of Praise ministry</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as last year but move to store front if needed and expand days open</li> </ul>

**Objective 7: Youth Outreach**

<b>Mom's/Dad's Day Out – Social Committee</b>	
Year 1	<ul style="list-style-type: none"> <li>• First Aid Training/Background checks for all volunteers</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Names of volunteers posted on Church Bulletin Board—available by appointment only</li> <li>• Service available to Church Members only</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Same as last year</li> <li>• Volunteers undergo Certification Classes</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Certified Child Care offered to the community one day a week—at church facility</li> <li>• Maximum of 15 children by appointment only</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Same as year 4</li> <li>• Maximum of 30 children by appointment only</li> </ul>

<b>Latch Key After School Program</b>	
Year 1	<ul style="list-style-type: none"> <li>• Form a committee to research &amp; report on the state laws , local laws, PA Conference regulations and insurance regulations regarding child care programs</li> </ul>
Year 2	<ul style="list-style-type: none"> <li>• Take the report findings and write up a plan for this program including: <ul style="list-style-type: none"> <li>- Proposed room layout design</li> <li>- Number of children to begin with</li> <li>- Enough staff to accommodate the number of children in the program</li> <li>- The funding and purchasing of materials &amp; equipment needed to supply the room</li> </ul> </li> </ul>
Year 3	<ul style="list-style-type: none"> <li>• Actively begin looking for staff</li> <li>• Determine the total budget including staffing, materials, insurance, etc.</li> <li>• Determine cost of the service</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>• Do background checks and make sure all staff meet the requirements of State Law, etc.</li> <li>• Prepare facility and purchase materials and equipment</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>• Providing we have the building and facilities, as well as staff and budget, and we are in compliance with the PA State laws with staffing and building requirements, we advertise our after school program around the community and begin the Ministry</li> </ul>

<b>Habitat for Humanity</b>	
Year 1	<ul style="list-style-type: none"><li>• Inquire of interest through questionnaires</li><li>• Decide what type of help we want to provide</li></ul>
Year 2	<ul style="list-style-type: none"><li>• Make arrangements to work two days on one home during the Summer</li></ul>
Year 3	<ul style="list-style-type: none"><li>• Same as year 2</li><li>• Come alongside a family to help walk through the process with them</li></ul>
Year 4	<ul style="list-style-type: none"><li>• Same as year 3, but work two days on two different two homes</li></ul>
Year 5	<ul style="list-style-type: none"><li>• Same as year 4</li></ul>

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